



POSITION AVAILABLE
Children's Mental Health Therapist
(Starting Salary: \$40,000 – \$54,912 DOE)

POSITION TITLE: Children's Mental Health Therapist
FLSA STATUS: Exempt
REPORTS TO: Children and Family Services (CFS) Supervisor

JOB PURPOSE: To provide therapy services for children and adolescents in collaboration with the agency partners, parents, or guardians caring for them. This position would be a member of a core team providing voluntary wraparound services to families with high acuity needs. To improve the operations of Peninsula Behavioral Health (PBH) in support of its mission. To provide the highest level of customer service to internal and external customers.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide effective and efficient clinical services, using best practice standards, including evidence based treatment models to eligible children and families in the community. Child and Adolescent Needs and Strengths (CANS) certification required within two months of hire.
- Complete and maintain all required appropriate clinical and administrative records in a timely manner, using Collaborative Documentation when appropriate. Documentation includes, but not limited to, cross-system care plans, crisis plans, progress and treatment plans.
- Provide outreach services to clients and their parents/guardians. Participate in team meetings in home, community, and office.
- Collaborate with schools, social service agencies, and other providers to ensure continuity and quality of care. Build teams utilizing natural supports to support the families in WISE.
- Participate in the implementation of administrative and clinical policies of PBH as appropriate. Meet productivity standards.
- Function as a team member of the program, collaborate regularly, and participate constructively in problem solving.

- Provide consultation, education, and training for PBH staff and other agencies or individuals regarding clinical issues.
- Provide crisis intervention services as needed during the work day including consultation with DMHPs, team members, and supports. Assist families to build unique crisis plans. Provide approximately one week per two month rotating on-call support to WISe families.
- Actively participate in supervision and training via consultation and professional development.
- In addition to the above, any other responsibilities appropriate to the position and not specifically listed in the job description.
- Maintains familiarity with and handles client information in accordance with Federal Regulations (42 CFR, Part 2), the Revised Code of Washington (RCW 71.05.390 and RCW 71.24), and other applicable laws pertaining to confidentiality of client and staff information.
- Maintains physical security of confidential materials and assigned agency property.
- Attends Performance Improvement Meetings on a regularly scheduled basis.

SECONDARY DUTIES AND RESPONSIBILITIES:

- Performs relevant clinical and administrative tasks according to agency policies.
- Participates in team meetings and program development.
- Provides information and education to community members.
- Maintains high standards of professional conduct in interaction with clients, staff, and other community members.
- Obtains and implements special population consultations as required.
- Maintains professional competency through a program of professional development and in-service training.
- Performs other duties as assigned or requested.
- Demonstrates flexibility in adapting to changing work demands.

PERFORMANCE EXPECTATIONS:

- Maintains accurate, timely chart information in compliance with BHO, State, funding source, and agency quality assurance guidelines.
- Meets agency productivity expectations of 50% consistently.
- Meets agency expectations for documentation of services.
- Coordinates and prioritizes work assignments so that tasks are completed on time.
- Conduct at least one treatment group on a regular basis.

REQUIRED EDUCATION, LICENSE(S), CERTIFICATION, AND EXPERIENCE:

Education: Master's degree in Social Work, Counseling/Psychology or related field.

Experience: Counseling experience working with adults with serious persistent mental illness.

Licensure: Agency Affiliated Counselor Registration.

Other: Reliable, insured transportation. Possess and maintain valid driver's license with an acceptable motor vehicle report.

PREFERRED ADDITIONAL CREDENTIALS/EXPERIENCE:

Experience: Two years' experience working with children and families.

Licensure: Child Mental Health Specialist and Washington License (LICSW, LMFT, or LMHC).

KNOWLEDGE, SKILLS, AND ABILITIES:

Essential:

- Knowledge of the classification of mental disorders contained in the current DSM.
- Ability to educate clients about signs, symptoms, and recovery from mental illness.
- Familiarity with treatment interventions with individuals who experience a brain disorder.
- Understanding of interventions with individuals with co-occurring disorders.
- Awareness of the impact of trauma on human development and psychopathology.
- Acquaintance with treatment methods used with victims of trauma.
- Knowledge of family systems.
- Ability to work independently.
- Understanding of current knowledge on recovery.
- Ability to communicate effectively both orally and in writing.
- Capability to use sound judgment in problem solving and clinical intervention.
- Basic knowledge of psychotropic medications and side effects.
- Practice of respectful communication with clients to enhance rapport and positive outcomes.

NATURE AND SCOPE:

Physical Demands:

- Moderate physical effort occasionally lifting up to ten pounds.
- Must be able to tolerate working in an office setting for the required number of hours in a work day.
- While performing the duties of the job, the employee is required to stand, sit, use hands and fingers, and talk or listen.
- Drives at least once per week as part of job responsibilities.

Cognitive Skills:

- Advanced verbal and written communication skills.
- Must be able to enter data into a computerized electronic medical record.
- Ability to effectively apply counseling theories and skills within a clinical environment.

Working Environment:

- May be exposed to infections and contagious diseases.
- Occasionally exposed to patients exhibiting assaultive behaviors.

Working Demands:

- Frequent pressure due to schedule demands.

- Contact with patients under a wide variety of circumstances.
- Subject to varying and unpredictable situations.
- Handles emergency or crisis situations.

Principal Challenges:

- Working collaboratively with interdisciplinary staff.
- Working collaboratively with clients, family members, and other community members.
- Ensuring compliance with agency and funding standards for documentation and delivery of services.
- Working with a wide variety of clients with serious, persistent mental illness.

Closing Date

- Open until filled

To apply, forward resume and cover letter to:

Amanda Hill, Human Resources Specialist
Peninsula Behavioral Health
118 E. 8th Street
Port Angeles, WA 98362
Or,
employment@peninsulabehavioral.org
or apply at www.peninsulabehavioral.org

(Equal Opportunity Employer)

NOTICE

The above job announcement is meant to describe the general nature and level of work being performed. It is not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills, and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Job requirements may be subject to possible modification to reasonably accommodate individuals with disabilities.