



POSITION AVAILABLE
Children's Mental Health Therapist
(Starting Salary: \$49,420.80 - \$59,800/year DOE/DOQ)

POSITION TITLE: Children's Mental Health Therapist

FLSA STATUS: Exempt

REPORTS TO: Children and Family Services (CFS) WISe Clinical Supervisor

JOB PURPOSE: Provides assessments and strength-based treatment services to high need children, adolescents, and families, on-site and in the community.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provides on-site therapeutic services based on strength-based, individualized values, and principles.
- Provides community support services to children and families as needed.
- Provides intake assessments, including psychosocial and developmental histories, and diagnostic formulations.
- Develops individualized treatment plans, based on assessment of strengths and needs in life domains, with active participation of youth and family.
- Provides individual, group, and family treatment, including home-based family preservation services, if needed, along with timely crisis intervention services.
- Provides case management and case coordination services within Agency and with other child systems.
- Facilitates Individual/Family Support Team settings.

SECONDARY DUTIES AND RESPONSIBILITIES:

- Participates in peer reviews to ensure that services are provided in compliance with State, SBHO, and other contractual arrangements.
- Participates in case reviews, staff meetings, and individual supervision as requested by Supervisor.
- Maintains cordial and effective working relationships with community and governmental agencies, other professionals, consumers, and their families.

- Maintains practice of consistently high standards of professional conduct in the performance of assigned duties and in interactions with clients, staff, and other community professionals.
- Maintains timely and accurate chart information, in compliance with Washington State Law and Agency Quality Assurance guidelines.
- Maintains confidentiality of Agency and client information.
- Maintains professional competencies through a program of professional development and in-services training.
- Provides information and education in the community, representing self, and the Agency in a positive and professional manner.
- Performs other tasks as assigned by Supervisor.

PERFORMANCE EXPECTATIONS:

- Maintains accurate, timely chart information in compliance with SBHO and state funding sources and agency quality assurance guidelines.
- Meet agency productivity expectations on a consistent basis.
- Meet agency expectations for documentation of services.
- Meets all contract obligations.
- Coordinates and prioritizes work assignments so that tasks are completed on time and in a quality manner.

REQUIRED EDUCATION, LICENSE(S), CERTIFICATION, AND EXPERIENCE:

Education: Master's degree in related field.

Experience: Minimum of 2 years' experience working with clients with mental illness

Licensure: Independent Washington Licensure; *i.e.* LMHC, LMFT, etc.

Other: Reliable, insured transportation. Possess and maintain valid driver's license with an acceptable motor vehicle report.

PREFERRED ADDITIONAL CREDENTIALS/EXPERIENCE:

Experience: Experience working with individuals with serious, persistent mental illness.

KNOWLEDGE, SKILLS, AND ABILITIES:

Essential:

- Ability to multitask and effectively manage a caseload of individuals with diverse needs.
- Knowledge of the classification of mental disorders contained in the current DSM.
- Knowledge of how mental health symptoms may present differently in children as compared to adults.
- Ability to utilize Mini-Mental Status Examinations and other measures to assess cognition and symptoms.
- Understanding of the impact of health related problems on psychiatric illness and knowledge of medical issues that may mimic psychiatric symptoms.
- Ability to educate clients about signs, symptoms, and recovery from mental illness.
- Understanding of current knowledge on recovery.

- Knowledge of social service delivery systems, particularly as related to children and adolescents.
- Ability to coordinate care with multiple service providers.
- Basic knowledge of psychotropic medications and side effects.
- Ability to work independently.
- Ability to communicate effectively both orally and in writing.
- Capability to use sound judgment in problem-solving and clinical intervention.
- Practice of respectful communication with clients to enhance report and positive outcomes.
- Ability to plan and prioritize work and meet the Agency's performance quality assurance and productivity standards.

NATURE AND SCOPE:

Physical Demands:

- Required to walk, sit, use hands and fingers, reach with arms, talk or listen.
- Moderate physical effort: occasionally lifting up to 10 lbs.
- Must be able to operate a motor vehicle.
- Must be able to tolerate sitting in a vehicle, office, or community setting for the required number of hours in a work day.

Cognitive Skills:

- Advanced verbal and written communication skills.
- Must be able to enter data into a computerized electronic medical record.

Working Environment:

- May be exposed to infections and contagious diseases
- Occasionally exposed to patients exhibiting assaultive behaviors

Working Demands:

- Frequent pressure due to schedule demands.
- Contact with patients under a wide variety of circumstances.
- Subject to varying and unpredictable situations.
- Handles emergency or crisis situations.
- Able to meet with clients in office and community settings.

Principal Challenges:

- Working collaboratively with interdisciplinary staff.
- Working collaboratively with clients, family members, and other community members.
- Ensuring compliance with Agency and funding standard for documentation and delivery of services.
- Works with a wide variety of clients with serious, persistent mental illness.

Closing Date

- Open until filled

To apply, forward resume and cover letter to:

Amanda Hill, Human Resources Specialist
 Peninsula Behavioral Health

118 E. 8th Street
Port Angeles, WA 98362
Or,
employment@peninsulabehavioral.org
or apply at www.peninsulabehavioral.org

(Equal Opportunity Employer)

NOTICE

The above job announcement is meant to describe the general nature and level of work being performed. It is not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills, and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Job requirements may be subject to possible modification to reasonably accommodate individuals with disabilities.