

# 2025

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## Annual **REPORT**



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## Our Mission

To provide quality comprehensive behavioral health services to the residents of our community.



## Our Vision

To support the development of a healthy, caring, and safe community while responding to its evolving needs.

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# Letter From Our CEO

Dear Friends,

As we reflect on 2025, I am grateful for the progress we have made together toward building a healthier, more resilient community. This year we celebrated a major milestone with the groundbreaking of North View, Permanent Supportive Housing in December. Once complete, North View will provide 36 units of safe, stable housing for individuals and families living with behavioral health needs—an essential step in addressing homelessness.

We also strengthened our Outreach Teams, which now include PATH, Peer Pathfinder, the REAL Team (Recovery, Empowerment, Advocacy and Linkage), and Forensic PATH.

Our clinicians continue to integrate Evidence-Based Practices, including EMDR, TF-CBT, DBT, PCIT, Motivational Interviewing, WISE, and RUBI Parent Training. These approaches ensure that care is effective, compassionate, and tailored to the needs of the people we serve.

Beyond clinical care, PBH is a cornerstone of the local economy, employing 150+ full-time staff and stewarding an annual budget of \$19.4 million. More than 60% of our jobs exceed the Recompete wage threshold of \$26/hour, and our capital projects inject additional funds into the community by paying prevailing wages.

I'm thrilled to share that PBH has been selected as one of only ten provider agencies statewide to join Washington's Certified Community Behavioral Health Clinic (CCBHC) Pre-Certification Cohort beginning January 1, 2027—a recognition of our team's professionalism, collaboration, and dedication to expanding high-quality, person-centered care as we prepare for potential full certification pending state and federal approval.

We also face challenges. The impacts of the "One Big Beautiful Bill" raise concerns for behavioral health. Changes such as reduced state-directed payments, capping Medicaid at Medicare rates, lowering WA FMAP, and doubling reporting requirements risk increasing the number of uninsured, driving up uncompensated care, and straining both PBH and hospital systems. These shifts could mean longer wait times, higher use of emergency departments, and increased incarceration and homelessness.

Even so, I remain hopeful. Our staff, partners, and supporters continue to show that we are strongest when we work together. With your partnership, PBH will remain at the forefront of advancing accessible, evidence-based behavioral health care in Clallam County.

Thank you for standing with us. Together, we are proving that hope starts here.

**- Wendy Sisk, CEO Peninsula Behavioral Health**



# Board of Directors

At the heart of Peninsula Behavioral Health's success is a dedicated Board of Directors whose leadership fuels our mission and strengthens our impact. In 2025, their vision and stewardship remained instrumental as we navigated the growing and evolving needs surrounding mental health, substance use, and housing in our community.

Each board member brings a unique combination of professional expertise, lived experience, and a deep commitment to service. Their collective guidance ensures that we stay focused, innovative, and accountable—always prioritizing the well-being of those we serve.

From ensuring responsible financial stewardship to advocating for equitable access to care, our Board plays a critical role in shaping Peninsula Behavioral Health's future. Their efforts reflect a shared belief: that healing, recovery, and stability should be within reach for everyone.



**Tom O'Donnell**  
*President*



**Desi Larson**  
*Vice President*



**Kyle Henderson**  
*Treasurer*



**Mike Hill**  
*Secretary*



**David Arand**  
*Immediate Past President*



**Vicki Lowe**  
Board member



**Elizabeth Christian**  
Board member





# Meet Our Leadership

In 2025, Peninsula Behavioral Health's Leadership Team continued to confront the complex and urgent realities of mental health, substance use, and housing instability with clarity and conviction. We understand that these challenges do not exist in isolation—and neither can the solutions.

Our leadership is grounded in the belief that effective care must be integrated, person-centered, and rooted in dignity. Through intentional strategy, cross-sector collaboration, and a deep understanding of the lived experiences within our community, we are building a stronger, more responsive system of care.



**Wendy Sisk**  
*Chief Executive Officer*

"At PBH, our role is to be a steady presence—to offer hope, compassion, and guidance as people navigate some of the most challenging moments of their lives."



**Dawn Brown**  
*Chief Finance Officer*



**Kathy Stevens**  
*Chief Operations Officer*



**Danielle DeOliveira**  
*Medical Director*



**Tracy Sheldon**  
*Development Director*



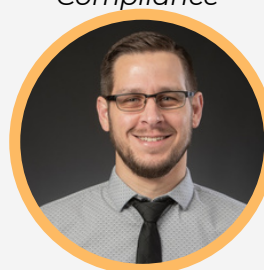
**Sydney Upham Soelter**  
*Director of Quality & Compliance*



**Anita Mauger**  
*Human Resources Director*



**Angie Berglund**  
*Director of Intensive Services*



**Matt Pressley**  
*Information Technology Director*



**Ashley Freeman**  
*Financial Controller*



# 2025 Financial Report

Statement of Activities	2025	2024	2023
<b>Revenue</b>	<i>As of 6/30/25</i>	<i>As of 6/30/24</i>	<i>As of 6/30/23</i>
Public Support	\$18,499,440	\$15,593,410	\$15,392,340
Patient Service Revenue	\$612,880	\$780,158	\$565,255
Rental and Other Income	\$341,461	\$469,310	\$348,745
<b>Total Revenue</b>	<b>\$19,453,781</b>	<b>\$16,842,878</b>	<b>\$16,306,340</b>
<b>Expenses</b>	<i>As of 6/30/25</i>	<i>As of 6/30/24</i>	<i>As of 6/30/23</i>
Salaries and Benefits	\$14,647,089	\$12,752,164	\$12,513,391
Supply and Other Expenses	\$1,864,551	\$1,913,873	\$1,814,614
Administrative	\$309,503	\$370,674	\$263,648
Occupancy	\$405,779	\$481,411	\$476,094
Depreciation and Amortization	\$908,583	\$680,808	\$589,827
Interest	\$146,411	\$1141,857	\$127,802
<b>Total Expenses</b>	<b>\$18,281,916</b>	<b>\$16,340,787</b>	<b>\$15,785,376</b>
<b>Excess of Revenues Over Expenses</b>	<b>\$1,171,865</b>	<b>\$520,091</b>	<b>\$3,814,467*</b>

\* The excess of revenues over expenses in 2025 is attributable to one-time capital grants and restricted donations supporting the North View housing project and the purchase of vehicles designated for specific programs.





# 2025 Community Needs Assessment Survey

From May 19-June 13, 2025, Peninsula Behavioral Health conducted a Community Needs Assessment (CNA) to help us understand the evolving behavioral health priorities of Clallam County residents, identify service gaps, and guide program planning and funding decisions. The survey highlights both strong community trust in PBH and ongoing challenges in access, workforce stability, and coordination of care.

## Strong Awareness & Trust:

- 90% of respondents currently receive services at PBH.
- Of those who don't, 91% have heard of PBH.
- 42% say PBH is the first place they go for mental health or substance use help.

## Top Community Challenges:

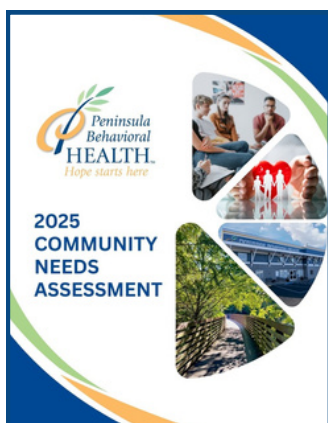
- Homelessness & Housing Instability
- Substance Use & Addiction
- Mental Health & Emotional Wellbeing
- Access to Primary Care
- Youth Behavioral Health
- Suicide Prevention

## Conditions Needing More Attention:

- Trauma/PTSD – 68%
- Depression – 60%
- Anxiety – 54%
- Opioid & Meth Use – 50–52%
- Suicide Risk – 45%
- *Additional needs: autism evaluations, eating disorders, vaping, and veteran supports.*

## Priorities for Action:

- Extend service hours & increase same-day access
- Expand autism and neurodiversity services
- Increase/expand youth programs
- Retain and support qualified staff
- Improve care coordination and community outreach
- Grow veterans' and peer-led services

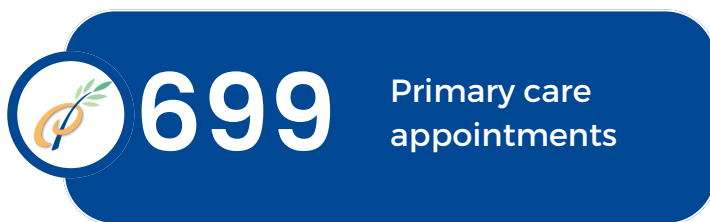


PBH is the community's primary access point for behavioral health care, recognized for compassionate staff and trusted crisis services. Rising needs in housing, substance use, trauma, and youth mental health—along with workforce and capacity challenges—highlight the urgent need for continued investment and collaboration across Clallam County.



# Community Impact

Peninsula Behavioral Health strengthens community well-being by addressing critical mental health and substance use needs. Through person-centered care, PBH fosters resilience, inclusion, and hope—transforming lives, reducing stigma, and building healthier, more connected communities.

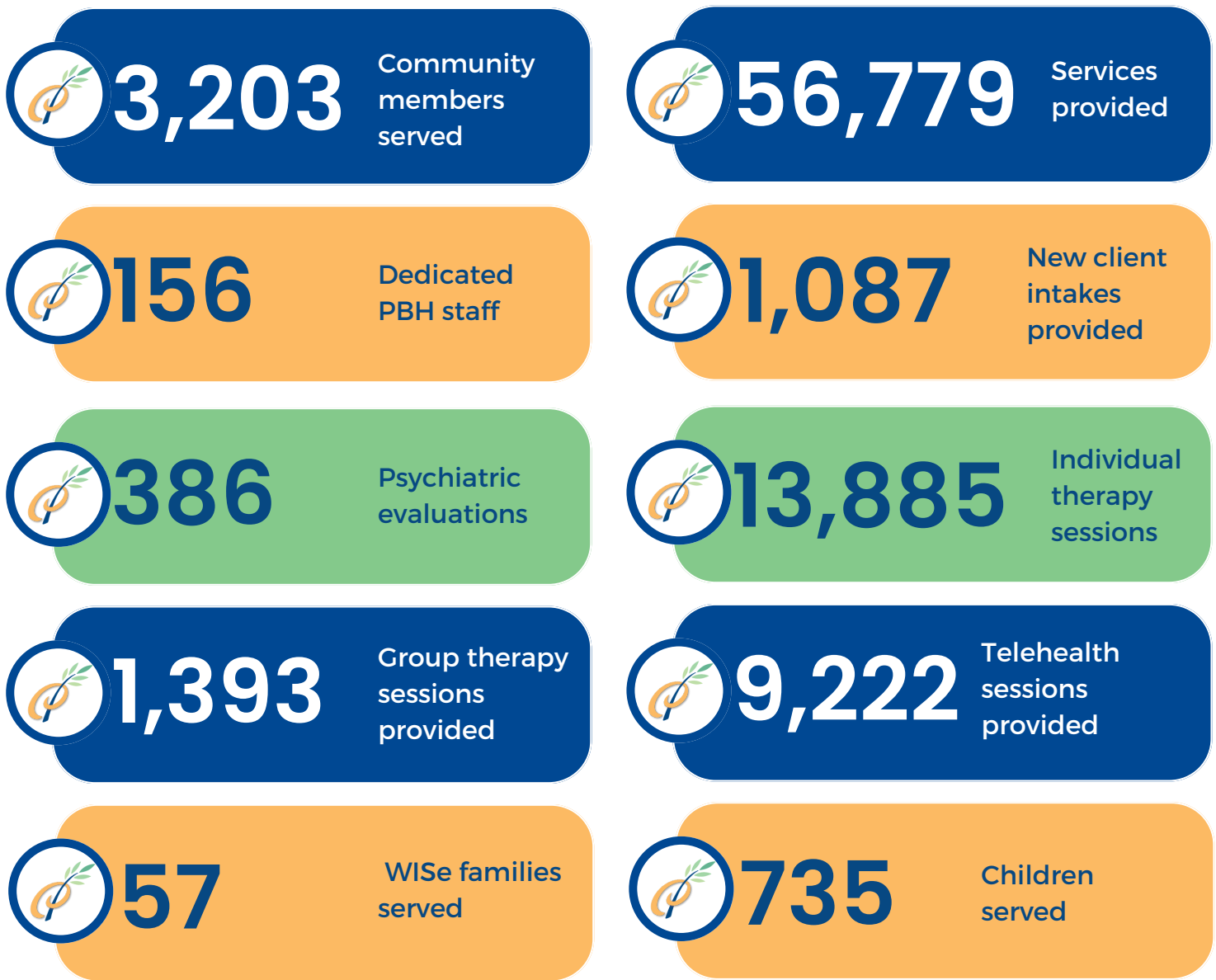






# Summary of Services

Peninsula Behavioral Health provides comprehensive behavioral health services including counseling, crisis intervention, psychiatric care, and substance use recovery. By integrating behavioral and primary care, we reduce barriers to access and deliver coordinated, whole-person support that improves outcomes and enhances quality of life.





# The Power of Local Support

Our community's generosity—through local businesses, organizations, foundations, and individual donors—fuels everything we do. Your support strengthens the very foundation of behavioral health care in Clallam County. Thanks to you, we're not only sustaining vital services but also growing our capacity to reach more individuals and families.

**\$22,313**

United Way  
of Clallam  
County

**\$11,000**

Soroptimist  
of Sequim

**\$7,300**

Albert Haller  
Foundation

**\$3,969**

Ben & Myrtle  
Walkling  
Foundation

**\$2,500**

WaFd

**\$2,000**

Dungeness  
Valley  
Lutheran  
Church

**\$1,534**

First Fed  
Employee  
Match

**\$1,000**

Dungeness  
Valley  
Lutheran  
Women's

**\$1,000**

Walmart

**\$854**

Fraternal  
Order of  
Eagles

**\$678**

Benevity

**\$500**

Peninsula  
Heat

**\$425**

Costco  
Employee  
Donation

**\$40**

Faith  
Lutheran  
Church



PBH extends heartfelt thanks to the United Way of Clallam County for their steadfast partnership and generous support. Their continued investment helps strengthen essential behavioral health services and ensures that hope and healing remain within reach for our community.





# North View Permanent Supportive Housing: The Power of Community Investment

Your generosity is helping bring North View to life—a 36-unit Permanent Supportive Housing project that will provide safety, stability, and healing for individuals facing behavioral health challenges and housing insecurity. Every contribution, grant, and partnership moves this vision closer to reality. Together, we are not only building housing—but creating hope, dignity, and a foundation for lasting recovery.

**\$6,019,463**

State Housing Trust  
Fund

**\$250,000**

Shreffler Family  
Donation  
Honoring Doug  
Shreffler and Don &  
Dorothy Shreffler

**\$250,000**

Olympic  
Community of  
Health

**\$25,000**

First Fed

**\$10,000**

Susan Chadd  
Honoring Bob H.  
Boardman



**\$5,000**

Kitsap Bank

**\$5,000**

Don and Geri  
Zanon

**\$2,000**

Leslie  
Campbell



# 2025 Annual Donors

As 2025 comes to a close, we extend our heartfelt gratitude to all of our donors for your continued support of Peninsula Behavioral Health. This year has been one of tremendous progress and impact — from expanding access to care and strengthening community partnerships to supporting new housing initiatives. Your generosity has made these achievements possible. Because of you, more individuals and families have found hope, healing, and stability through compassionate behavioral health services.

## **\$250,000+**

Shreffler Family donation  
honoring Doug Shreffler  
and Don & Dorothy  
Shreffler

## **\$5,001 - \$15,000**

Susan Chadd  
Thomasine Schwent  
Alda Siebrands

## **\$5,000**

David and Jane Olson  
Don and Geri Zanon

## **\$3,000 - \$3,999**

Kyle Henderson  
Roderic and Wendy Sisk  
Karla Strutzel

## **\$2,000 - \$2,999**

Leslie Campbell  
Ed and Phyllis Hopfner

## **\$1,000 - \$1,999**

David and Katie Arand  
Jennifer Ciarlo  
Jen Gouge and Richard  
Manning  
Raymond James and  
Marianne Ude  
Carol and Randy Johnson  
Dr. Robert and Brenda  
Kennedy  
Brian King  
Anita & Kathryn Kruse, In  
memory of Karl  
Vicki Lowe  
Mitch Neeley  
Dr. Roger and Maura Oakes  
Edna Petersen  
Joe Reis  
John and Mary Wegmann

## **\$500 - \$999**

Ashley Baker  
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David Christian  
Kathleen Davis  
Dawn and Darek Brown  
Brian Feller  
Frank Finney  
Jean and Ricardo  
Fleischfresser  
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Elise Hoffman-Taus  
Mary Irwin and Mark Nichols  
Anita and Jeff Mauger  
Tom O'Donnell  
Kathi and Bob Pressley  
Sydney Upham Soelter  
Dean and Deb Reed  
Victoria Rockholt  
Janno Scheer  
Amy Scott  
Celeste and Del  
Schoenthaler





# 2025 Annual Donors

## **\$250 - \$499**

Tammy Armacost  
Angie Berglund  
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Annie Caskey  
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Chig Martin and Christina Smith  
Amy Miller  
Sara Myers  
Kasi O'Leary  
Michael Robuck  
Betsy Schultz  
Tracy Sheldon  
Catherine Sisk  
Korey Smith  
Chris & Kathy Stevens  
Dan Wolfe

## **Up to \$249**

Yaoying Aichele  
Sandra Allen  
Cecille Anderson  
Jolene Anderson  
Jacqueline Bain  
George Bartsch  
Rebecca Beck  
Merri Bevans  
Bella Brandon  
Pam Brown  
David Buckley  
Allison Budwig  
Julie and Robert Calabria  
Hilary Clark

## **Up to \$249**

Katherine Clark  
Richard Coda  
Kelly and Mickey Cook  
Victoria Curtis  
Jocelyn D'Ahmed  
Suzanne DeBey  
Nicole DeMatties  
Jaymie Doane  
Marjorie and Ronald Dotson  
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Ashley Freeman  
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Marci Halverson  
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Kyra and Steven Humphrey  
Meadow Jamie  
Kaci Jewett  
Carol Kowalski  
Sharon Lubbesmeyer  
Roberta Mantooth  
Sarah Marella  
Jackie McHone  
Nicole McNeil  
Karin Memmer  
Cheryl and David Miller  
Sandra Moak-Gyori  
Erik Mordecai-Smith  
Kyle Nervik  
Wendy Olsen  
Jaycie Osterberg  
Pearl Pallister  
Sarah Perry

## **Up to \$249**

Matthew Pressley  
Lisa Priest-Hill  
Jason Rehms  
Andrew Reiners  
Charles Robertson  
Samantha Rodahl  
Sage Rogers  
Lindsey Schromen  
Wawrin  
John and Rose Sebastian  
Dorothy Sivanish  
Mikie Smith  
Elliot Soelter  
Mark Stefanovic  
Will Stevenson  
Jeffery Tucker  
Sydney Upham Soelter  
Monique Weeks  
Todd Weeks  
Don Wenzl  
Andrew Wilson  
Jacqueline Wilson  
Rosario Zenobi  
Wes Zimmer







# North View

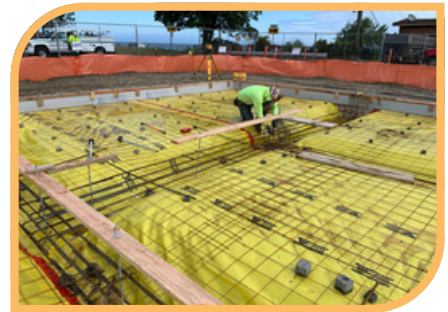
## Permanent Supportive Housing Project

Peninsula Behavioral Health has embarked on an exciting new housing initiative — North View, a 36-unit Permanent Supportive Housing community designed to provide stability, dignity, and hope for individuals and families experiencing chronic homelessness, disabilities, mental health challenges, and substance use disorders. More than housing, North View represents PBH's holistic approach to care — connecting residents to on-site behavioral health services, peer support, and pathways toward recovery and independence.

**Breaking Ground:** December 6, 2024

**Expected Completion:** Spring 2026

**Location:** Corner of 2nd & Oak Streets, Port Angeles



### North View Highlights:

- **36 total units:** 7 studios, 25 one-bedrooms, 4 two-bedrooms
- **Accessibility:** 5 ADA-accessible units
- **Sustainability:** High-efficiency heat pumps, rooftop solar panels, Evergreen Sustainable Development Standards
- **Community Spaces:** Property management office, community room, rooftop terrace, bike storage, laundry room



North View reflects PBH's commitment to addressing the intersection of housing and mental health—creating a supportive, sustainable place to call home for those most in need.



# Youth & Family Services

At Peninsula Behavioral Health, we believe that every child deserves the opportunity to grow, heal, and thrive in a safe and supportive environment. Our Youth & Family Services Department provides compassionate, trauma-informed care to children, teens, and families across Clallam County.

Our skilled team of therapists, case managers, and peer specialists work closely with schools, healthcare providers, and community partners to address mental health and behavioral challenges early—building resilience and strengthening family connections. Services include individual and family therapy, psychiatric care, Wraparound Intensive Services (WiSe), school-based counseling, and parent support. Each service is designed to meet families where they are, offering both in-person and community-based support.



In 2025, PBH expanded its Sequim office to include a new Youth & Family Treatment Room—a vibrant, play-based therapy space made possible through the generosity of Soroptimist International of Sequim. This room provides a welcoming, safe space where children can express themselves through creativity and play as they work toward healing.



“Play therapy gives children a voice when words are too hard to find.”  
— Lauren Mosley, Youth & Family Support Supervisor



## By the Numbers (2025)

- Children served: **735**
- Group therapy sessions for children: **169**
- Services provided for children: **11,601**
- Therapy sessions for children: **6,580**
- WiSe families served: **57**



# 2025 Gala Highlights

Peninsula Behavioral Health's 2025 Gala, themed "Mindful Together: Strength in Community," featured keynote speaker Tom Farley, an author, advocate, and brother of the late comedian Chris Farley. Drawing from his family's experiences with addiction, loss, and recovery, Tom shared a deeply personal and inspiring message about resilience, connection, and breaking the stigma surrounding mental health and substance use. His humor, honesty, and compassion reminded us that healing happens when communities come together—with empathy and understanding at the heart of recovery.

## Gold Sponsors

- 7 Cedars Resort and Casino
- First Fed
- Kitsap Bank
- Neeley Construction
- Wellpoint

## Silver Sponsors

- Alliant
- Genoa Healthcare
- Jamestown Family Health Clinic
- Molina Healthcare
- Olympic Medical Center
- The Stinquerbutte Foundation

## Bronze Sponsors

- American Indian Health Commission
- Assured Hospice
- Community Health Plan of WA
- Coordinated Care
- Richard Manning and Jen Gouge
- Dr. Roger and Maura Oakes
- Moss Adams
- Qualifacts
- The University Group at Morgan Stanley
- United Healthcare



*"Addiction thrives in silence—  
recovery begins with connection."*  
— Tom Farley







# 2026 Annual Gala

## Strength in Every Story



Peninsula Behavioral Health invites you to join us for an inspiring evening of hope, resilience, and connection at our **2026 Annual Gala: Strength in Every Story on Thursday, May 7, 2026**. This year's theme honors the courage it takes to heal, the resilience found in every journey, and the shared strength we create when we lift one another up.

We are honored to welcome Lauren Sisler—ESPN sportscaster, author, and national advocate for addiction awareness and mental health—as our keynote speaker. Through her powerful story of loss, perseverance, and renewal, Lauren reminds us that every story—no matter how painful—can become a source of healing and empowerment.

- Thursday, May 7, 2026 | 5 PM – 8:30 PM
- Field Arts & Events Hall | Port Angeles
- Dinner by Chef Michael McQuay of Kokopelli Grill



# 2026 Golf Tournament



We wish to thank everyone who supported our 1st Annual Golf Tournament in 2025—your enthusiasm and community spirit made the event a resounding success! We look forward to seeing you on the greens again for our **2nd Annual Golf Tournament in August 2026** at Peninsula Golf Club in Port Angeles.

- PBH's 2<sup>nd</sup> Annual Golf Tournament
- Friday, Aug 2026 (Date TBD) | 12 PM – 6 PM
- Peninsula Golf Club | Port Angeles



# 2026 Gala Sponsorship

## Be Part of Something Transformative

Join us for Peninsula Behavioral Health's **2026 Annual Gala – Strength in Every Story.**

This unforgettable evening isn't just about elegance and celebration—it's about changing lives, building stronger communities, and creating lasting impact.

At Peninsula Behavioral Health, our mission is to create a world where behavioral health is supported, celebrated, and free from stigma. The Annual Gala is our flagship fundraising event, and every dollar raised helps more than 3,500 children, adults, and families across Clallam County access the care and compassion they deserve.

Your partnership makes this possible. Together, we can break down barriers, foster hope, and build a community where every story matters—because each act of support becomes part of someone's healing journey.



### **Platinum Sponsor – \$10,000 Donation**

- Customized recognition of your gift in collaboration with PBH
- Reserved VIP table for 8 guests
- Dedicated display at gala



### **Gold Sponsor – \$5,000 Donation**

- Reserved VIP table for 8 guests



### **Silver Sponsor – \$2,500 Donation**

- 4 Complimentary VIP tickets



### **Bronze Sponsor – \$1,500 Donation**

- 2 Complimentary VIP tickets



### **Local Business Sponsor – \$500 Donation**

#### **All Sponsorship Packages include:**

- Acknowledgment in all marketing materials
- Recognition on Facebook, Instagram, LinkedIn and PBH's website
- Inclusion in the event program
- Signage at the event
- Recognition by speakers from the podium

For sponsorship inquiries, please contact the Development Department at [dev@peninsulabehavioral.org](mailto:dev@peninsulabehavioral.org) or call (360) 457-0431 ext. 531159.

*thanks  
for your  
support*





## YES! I WANT TO:



**PENINSULA BEHAVIORAL HEALTH**  
**118 E. 8TH STREET**  
**PORT ANGELES, WA 98362**

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